

# Benefit Plan Details: Health Savings Account

- To be an eligible individual and qualify for an HSA, you must meet the following requirements:
  - You must be covered under an HDHP, on the first day of the month
  - You have no other health coverage
  - You are not enrolled in Medicare
  - You can not be claimed as a dependent on someone else's tax return
  - You can not have a full scope FSA or HRA
  - Your spouse can not have a full scope FSA
- The Company will contribute towards the HSA on your behalf in the amount of:
  - \$25.00 per month for individual coverage
  - \$50.00 per month for 2-party or more coverage
- You may contribute to the HSA account in the amount of:
  - \$3,350 for individual coverage
  - \$6,550 for 2-party or more coverage
- HSA accounts are fully portable
- Money can be carried over to help save for medical expenses in subsequent years (such as retirement)